

**City of Rancho Santa Margarita Compensation Information**  
**Fiscal Year End June 30, 2022**

POSITION	SALARY	OTHER PAY (a)	INSURANCE PREMIUMS	PENSION COSTS (b)	TOTAL COMPENSATION
<b>ELECTED OFFICIALS</b>					
City Council Member	\$ 5,562	\$ 20,700	5	\$ - \$ 690	\$ 26,952
City Council Member	\$ 5,562	\$ 20,700	5	\$ - \$ 690	\$ 26,952
City Council Member	\$ 5,562	\$ 8,231	5	\$ 12,469 \$ 690	\$ 26,952
City Council Member	\$ 5,562	\$ 20,005	5	\$ 695 \$ 690	\$ 26,952
City Council Member	\$ 5,562	\$ 20,700	5	\$ - \$ 690	\$ 26,952
<b>DEPARTMENT HEADS AND EXECUTIVE MANAGEMENT</b>					
City Manager	\$ 254,808	\$ 26,410	2,4,6	\$ 278 \$ 23,799	\$ 305,295
Development Svcs Director	\$ 185,278	\$ 25,464	2,3,4,6	\$ 1,123 \$ 17,412	\$ 229,277
Finance Director	\$ 186,972	\$ 25,337	2,3,4,6	\$ 1,317 \$ 17,577	\$ 231,203
HR/RM Administrator	\$ 109,758	\$ 23,229	2,3,7	\$ 24,410 \$ 10,323	\$ 167,720
Public Works Director/City Engineer	\$ 134,632	\$ 4,365	2,3,6	\$ 23,040 \$ 10,423	\$ 172,460
City Clerk	\$ 130,941	\$ 21,847	2,3,4	\$ - \$ 12,236	\$ 165,024
Public Works Superintendent	\$ 122,842	\$ 5,104	2,4	\$ 16,676 \$ 9,459	\$ 154,081
<b>CITY STAFF</b>					
Executive Assistant	\$ 78,508	\$ 14,521	3,4,6	\$ 7,790 \$ 7,336	\$ 108,155
Sr. Management Analyst	\$ 93,728	\$ 15,382	2,3,4,6	\$ 8,737 \$ 8,823	\$ 126,670
Office Assistant	\$ 15,235	\$ 330	7	\$ - \$ 1,199	\$ 16,434
Deputy City Clerk	\$ 76,920	\$ 21,046	2,4	\$ 194 \$ 7,184	\$ 105,344
PT Accounting Technician	\$ 37,400	\$ 2,342	3,7	\$ - \$ 3,060	\$ 42,802
Sr. Management Analyst	\$ 88,944	\$ 15,152	2,4	\$ 6,388 \$ 18,224	\$ 128,708
Senior Accountant	\$ 91,595	\$ 21,255	3, 4	\$ - \$ 8,607	\$ 121,457
Administrative Assistant	\$ 64,566	\$ 21,065	3,4	\$ - \$ 5,000	\$ 90,631
Principal Planner	\$ 103,709	\$ 3,996	2,3,4,6	\$ 20,873 \$ 8,033	\$ 136,611
Associate Planner	\$ 79,102	\$ 5,038	3,4,6	\$ 17,398 \$ 6,109	\$ 107,647
Temporary Economic Development	\$ 19,115	\$ 3,016	2,4,7	\$ - \$ 1,472	\$ 23,603
Code Enforcement	\$ 69,908	\$ 3,963	2,3,4	\$ 18,011 \$ 5,416	\$ 97,298
Permit Technician	\$ 62,776	\$ 20,912	3,4,6	\$ 1,123 \$ 4,845	\$ 89,656
Principal Engineer	\$ 96,690	\$ 20,929	3,4	\$ - \$ 7,463	\$ 125,082
Principal Engineer	\$ 124,925	\$ 21,502	2,4	\$ 278 \$ 11,668	\$ 158,373
PT Engineering Technician	\$ 30,598	\$ 1,506	3,7	\$ - \$ -	\$ 32,104
Community Svcs Supervisor	\$ 93,711	\$ 6,588	2,3,4,6	\$ 17,733 \$ 7,560	\$ 125,592
Community Service Coordinator	\$ 43,281	\$ 8,587	2,4	\$ 5,196 \$ 3,333	\$ 60,397
Community Service Coordinator	\$ 59,787	\$ 13,701	2,3,4	\$ 6,870 \$ 4,482	\$ 84,840
Community Service Specialist	\$ 32,215	\$ 14,705	2,4	\$ - \$ 2,481	\$ 49,401
PT Recreation Leader	\$ 11,768	\$ 75	7	\$ - \$ -	\$ 11,843
PT Recreation Leader	\$ 19,188	\$ 324	7	\$ - \$ -	\$ 19,512
PT Recreation Leader	\$ 5,562	\$ -		\$ - \$ -	\$ 5,562
PT Recreation Leader	\$ 400	\$ -		\$ - \$ -	\$ 400
PT Recreation Leader	\$ 1,301	\$ -		\$ - \$ -	\$ 1,301
PT Recreation Leader	\$ 17,496	\$ -		\$ - \$ -	\$ 17,496
PT Recreation Leader	\$ 18,544	\$ 234	7	\$ - \$ -	\$ 18,778
<b>Total</b>	<b>\$ 2,590,013</b>	<b>\$ 458,261</b>		<b>\$ 190,600 \$ 226,972</b>	<b>\$ 3,449,083</b>

(a) May Include: 1. Retirement Contribution 2. Technology Allowance 3. Retroactive Pay 4. Excess Benefits 5. Deferred Compensation.  
6. Accrued Leave Time Paid 7. Other types of Benefits

(b) City Council pension costs represents the contribution to a Deferred Compensation plan required by State law in lieu of a contribution to Social Security. The annual amount reflects a contribution of \$57.47 per month.