

City of Rancho Santa Margarita Compensation Information
Fiscal Year End June 30, 2018

POSITION	SALARY	OTHER PAY (a)	INSURANCE PREMIUMS	PENSION COSTS	TOTAL COMPENSATION
ELECTED OFFICIALS					
City Council Member	\$ 5,562	\$ 18,252 6	\$ -	\$ 690	\$ 24,504
City Council Member	\$ 5,562	\$ 17,772 6	\$ 480	\$ 690	\$ 24,504
City Council Member	\$ 5,562	\$ 17,109 6	\$ 1,143	\$ 690	\$ 24,504
City Council Member	\$ 5,562	\$ 18,252 6	\$ -	\$ 690	\$ 24,504
City Council Member	\$ 5,562	\$ -	\$ 18,252	\$ 690	\$ 24,504
DEPARTMENT HEADS AND EXECUTIVE MANAGEMENT					
City Manager	\$ 219,312	\$ 31,184 2, 5, 7, 8	\$ 258	\$ 17,771	\$ 268,525
Public Works Director/City Engineer	\$ 126,051	\$ 40,556 2, 4, 7	\$ 15,210	\$ 23,566	\$ 205,383
Development Svcs Director	\$ 169,887	\$ 4,898 2, 4, 5	\$ 14,964	\$ 13,736	\$ 203,485
Finance Director	\$ 168,862	\$ 18,000 2, 4, 5	\$ 1,322	\$ 13,610	\$ 201,794
HR/RM Administrator	\$ 119,431	\$ 1,748 2, 4	\$ 18,252	\$ 9,686	\$ 149,117
Acctg/Budget Supervisor	\$ 110,953	\$ 11,594 4, 5, 7	\$ 8,961	\$ 20,740	\$ 152,248
City Clerk	\$ 110,144	\$ 19,411 2, 4, 5	\$ -	\$ 8,891	\$ 138,446
CITY STAFF					
Executive Assistant	\$ 65,898	\$ 10,169 4, 5	\$ 8,399	\$ 5,329	\$ 89,795
Management Analyst	\$ 80,530	\$ 10,108 2, 4, 5	\$ 9,227	\$ 6,521	\$ 106,386
Deputy City Clerk	\$ 64,824	\$ 18,452 2, 4, 5	\$ 100	\$ 5,218	\$ 88,594
PT Records Assistant	\$ 14,266	\$ 1,524 4	\$ -	\$ 2,947	\$ 18,737
PT Accounting Technician	\$ 34,081	\$ 969 7	\$ -	\$ 2,821	\$ 37,871
Management Analyst	\$ 74,952	\$ 11,203 5	\$ 7,049	\$ 13,990	\$ 107,194
Administrative Assistant	\$ 1,281	\$ 14,559 7	\$ -	\$ 239	\$ 16,079
Principal Planner	\$ 91,555	\$ 2,761 2, 5	\$ 16,254	\$ 6,462	\$ 117,032
Planner	\$ 66,780	\$ 10,214 4, 5	\$ 8,158	\$ 4,713	\$ 89,865
Administrative Assistant	\$ 61,416	\$ 1,582 4, 7	\$ 18,252	\$ 11,536	\$ 92,786
PT Code Enforcement	\$ 29,432	\$ 962 2, 4	\$ -	\$ 2,398	\$ 32,792
Permit Technician	\$ 52,909	\$ 17,265 4, 5	\$ 1,142	\$ 3,738	\$ 75,054
Assistant City Engineer	\$ 40,169	\$ 15,446 2, 5, 7	\$ 468	\$ 3,233	\$ 59,316
Principal Engineer	\$ 55,502	\$ 1,701 2	\$ 9,126	\$ 4,000	\$ 70,329
Public Works Superintendent	\$ 78,287	\$ 2,520 2, 5	\$ 13,337	\$ 5,515	\$ 99,659
Public Works Superintendent	\$ 16,880	\$ 9,929 2, 5, 7	\$ 2,057	\$ 1,681	\$ 30,547
Associate Engineer	\$ 78,786	\$ 18,745 4, 5	\$ -	\$ 5,585	\$ 103,116
PT Engineering Technician	\$ 30,546	\$ 733 4, 7	\$ -	\$ -	\$ 31,279
PT PW Intern	\$ 6,930	\$ -	\$ -	\$ -	\$ 6,930
Community Svcs Supervisor	\$ 82,689	\$ 2,727 2, 4, 7	\$ 18,252	\$ 15,486	\$ 119,154
Community Svcs Coordinator	\$ 64,717	\$ 18,585 2, 4, 5	\$ 706	\$ 12,116	\$ 96,124
Community Svcs Coordinator	\$ 60,048	\$ 9,204 4, 5	\$ 9,327	\$ 11,260	\$ 89,839
Administrative Assistant	\$ 53,037	\$ 308 4, 5	\$ 18,252	\$ 9,957	\$ 81,554
PT Recreation Leader	\$ 11,127	\$ -	\$ -	\$ -	\$ 11,127
PT Recreation Leader	\$ 844	\$ -	\$ -	\$ -	\$ 844
PT Recreation Leader	\$ 13,237	\$ -	\$ -	\$ -	\$ 13,237
PT Recreation Leader	\$ 20,895	\$ 399 7	\$ -	\$ -	\$ 21,294
PT Recreation Leader	\$ 1,092	\$ -	\$ -	\$ 1,695	\$ 2,787
PT Recreation Leader	\$ 1,077	\$ -	\$ -	\$ -	\$ 1,077
PT Recreation Leader	\$ 3,079	\$ -	\$ -	\$ -	\$ 3,079
PT Recreation Leader	\$ 17,277	\$ 609 7	\$ -	\$ -	\$ 17,886
PT Recreation Leader	\$ 1,001	\$ -	\$ -	\$ -	\$ 1,001
PT Recreation Leader	\$ 1,330	\$ 252 7	\$ -	\$ -	\$ 1,582
Total	\$ 2,328,924	\$ 379,702	\$ 218,948	\$ 247,890	\$ 3,175,464

(a) Includes: 1. Auto Allowance 2. Phone Allowance 3. Technology Allowance 4. Retro Pay 5. Excess Benefits 6. Deferred Compensation.
7. Accrued Leave Time Paid 8. Bonus