

City of Rancho Santa Margarita Compensation Information
Fiscal Year End June 30, 2017

| POSITION | SALARY | OTHER PAY (a) | INSURANCE PREMIUMS | PENSION COSTS | TOTAL COMPENSATION | |
|--|---------------------|----------------------|---------------------------|----------------------|---------------------------|---------------------|
| ELECTED OFFICIALS | | | | | | |
| City Council Member | \$ 5,562 | \$ 17,652 | 6 | \$ - | \$ 690 | \$ 23,904 |
| City Council Member | \$ 5,562 | \$ 17,197 | 6 | \$ 455 | \$ 690 | \$ 23,904 |
| City Council Member | \$ 5,562 | \$ 16,181 | 6 | \$ 1,471 | \$ 690 | \$ 23,904 |
| City Council Member | \$ 5,562 | \$ 17,652 | 6 | \$ - | \$ 690 | \$ 23,904 |
| City Council Member | \$ 5,562 | \$ - | - | \$ 17,652 | \$ 690 | \$ 23,904 |
| DEPARTMENT HEADS AND EXECUTIVE MANAGEMENT | | | | | | |
| City Manager | \$ 210,808 | \$ 19,263 | 2, 4, 5 | \$ 595 | \$ 16,991 | \$ 247,657 |
| Public Works Director/City Engineer | \$ 168,444 | \$ 4,797 | 2, 4, 7 | \$ 17,652 | \$ 31,494 | \$ 222,387 |
| Finance Director | \$ 162,735 | \$ 17,229 | 2, 4, 5 | \$ 1,263 | \$ 13,032 | \$ 194,259 |
| Development Svcs Director | \$ 160,928 | \$ 12,725 | 2, 4, 5 | \$ 6,557 | \$ 12,950 | \$ 193,160 |
| Assistant City Engineer | \$ 130,548 | \$ 18,153 | 2, 5 | \$ 340 | \$ 10,454 | \$ 159,495 |
| HR/RM Administrator | \$ 110,267 | \$ 1,584 | 2, 4, 5 | \$ 17,159 | \$ 8,850 | \$ 137,860 |
| Acctg/Budget Supervisor | \$ 108,588 | \$ 12,900 | 4, 5, 7 | \$ 9,057 | \$ 20,247 | \$ 150,792 |
| Public Works Superintendent | \$ 108,309 | \$ 1,465 | 2, 4, 5 | \$ 17,082 | \$ 8,678 | \$ 135,534 |
| City Clerk | \$ 105,093 | \$ 18,282 | 2, 4, 5 | \$ 340 | \$ 8,426 | \$ 132,141 |
| CITY STAFF | | | | | | |
| Executive Assistant | \$ 62,760 | \$ 3,288 | 4, 5 | \$ 14,677 | \$ 5,051 | \$ 85,776 |
| Management Analyst | \$ 77,184 | \$ 9,322 | 2, 4, 5 | \$ 9,169 | \$ 6,200 | \$ 101,875 |
| Deputy City Clerk | \$ 61,859 | \$ 17,766 | 2, 4, 5 | \$ 438 | \$ 4,974 | \$ 85,037 |
| PT Records Assistant | \$ 25,857 | \$ 92 | 4 | \$ - | \$ 4,833 | \$ 30,782 |
| PT Accounting Technician | \$ 30,405 | \$ 133 | 4 | \$ - | \$ 2,158 | \$ 32,696 |
| Management Analyst | \$ 71,203 | \$ 11,154 | 5 | \$ 6,498 | \$ 13,261 | \$ 102,116 |
| Administrative Assistant | \$ 60,064 | \$ 9,432 | 5 | \$ 8,220 | \$ 11,186 | \$ 88,902 |
| Principal Planner | \$ 74,448 | \$ 2,036 | 2, 5 | \$ 16,101 | \$ 5,260 | \$ 97,845 |
| Planner | \$ 63,480 | \$ 10,061 | 4, 5 | \$ 7,837 | \$ 4,503 | \$ 85,881 |
| Administrative Assistant | \$ 60,456 | \$ 1,583 | 4, 5, 7 | \$ 17,307 | \$ 11,272 | \$ 90,618 |
| PT Code Enforcement | \$ 30,485 | \$ 634 | 2, 4 | \$ - | \$ 2,444 | \$ 33,563 |
| Permit Technician | \$ 50,610 | \$ 16,688 | 4, 5 | \$ 1,168 | \$ 3,591 | \$ 72,057 |
| Associate Engineer | \$ 75,761 | \$ 17,798 | 4, 5 | \$ 340 | \$ 5,388 | \$ 99,287 |
| PT Engineering Technician | \$ 31,420 | \$ 126 | 4 | \$ - | \$ - | \$ 31,546 |
| PT PW Intern | \$ 2,652 | \$ - | - | \$ - | \$ - | \$ 2,652 |
| Community Svcs Supervisor | \$ 80,187 | \$ 2,760 | 2, 4, 7 | \$ 17,652 | \$ 15,001 | \$ 115,600 |
| Community Svcs Coordinator | \$ 63,515 | \$ 17,847 | 2, 4, 5 | \$ 1,023 | \$ 11,899 | \$ 94,284 |
| Community Svcs Coordinator | \$ 58,300 | \$ 8,656 | 4, 5 | \$ 9,276 | \$ 10,910 | \$ 87,142 |
| Administrative Assistant | \$ 50,918 | \$ 877 | 4, 5 | \$ 17,155 | \$ 9,554 | \$ 78,504 |
| PT Recreation Leader | \$ 14,448 | \$ - | - | \$ - | \$ - | \$ 14,448 |
| PT Recreation Leader | \$ 14,123 | \$ - | - | \$ - | \$ - | \$ 14,123 |
| PT Recreation Leader | \$ 13,627 | \$ - | - | \$ - | \$ - | \$ 13,627 |
| PT Recreation Leader | \$ 11,925 | \$ - | - | \$ - | \$ - | \$ 11,925 |
| PT Recreation Leader | \$ 3,773 | \$ - | - | \$ - | \$ 302 | \$ 4,075 |
| PT Recreation Leader | \$ 2,491 | \$ - | - | \$ - | \$ - | \$ 2,491 |
| PT Recreation Leader | \$ 1,312 | \$ - | - | \$ - | \$ - | \$ 1,312 |
| Total | \$ 2,386,793 | \$ 305,333 | | \$ 216,483 | \$ 262,359 | \$ 3,170,968 |

(a) Includes: 1. Auto Allowance 2. Phone Allowance 3. Technology Allowance 4. Retro Pay 5. Excess Benefits 6. Deferred Compensation.
7. Accrued Leave Time Paid