

City of Rancho Santa Margarita Compensation Information
Fiscal Year End June 30, 2016

POSITION	SALARY	OTHER PAY (a)	INSURANCE PREMIUMS	PENSION COSTS	TOTAL COMPENSATION
ELECTED OFFICIALS					
City Council Member	\$ 5,562	\$ 17,545	\$ 107	\$ 690	\$ 23,903
City Council Member	\$ 5,562	\$ 17,170	\$ 482	\$ 690	\$ 23,904
City Council Member	\$ 5,562	\$ 16,505	\$ 1,147	\$ 690	\$ 23,903
City Council Member	\$ 5,562	\$ 17,652	\$ -	\$ 690	\$ 23,904
City Council Member	\$ 5,562	\$ -	\$ 17,652	\$ 690	\$ 23,904
DEPARTMENT HEADS AND EXECUTIVE MANAGEMENT					
City Manager	\$ 204,885	\$ 18,840	\$ 516	\$ 15,495	\$ 239,737
Finance Director	\$ 154,712	\$ 9,358	\$ 9,435	\$ 11,675	\$ 185,180
Development Svcs Director	\$ 153,553	\$ 18,664	\$ 340	\$ 11,604	\$ 184,160
Public Works Director/City Engineer	\$ 162,798	\$ 808	\$ 17,652	\$ 29,615	\$ 210,873
Assistant City Engineer (b)	\$ 76,822	\$ 11,761	\$ 10,297	\$ 5,841	\$ 104,722
Assistant City Engineer (b)	\$ 25,776	\$ 11,868	\$ 339	\$ 2,043	\$ 40,026
HR/RM Administrator (b)	\$ 83,876	\$ 2,016	\$ 11,870	\$ 6,316	\$ 104,077
Acctg/Budget Supervisor	\$ 105,340	\$ 9,518	\$ 8,344	\$ 19,201	\$ 142,403
City Clerk	\$ 99,223	\$ 18,828	\$ 340	\$ 7,549	\$ 125,940
CITY STAFF					
Executive Assistant	\$ 60,231	\$ 297	\$ 17,652	\$ 4,558	\$ 82,738
Management Analyst	\$ 73,551	\$ 10,560	\$ 8,098	\$ 5,571	\$ 97,780
Deputy City Clerk	\$ 58,913	\$ 17,476	\$ 438	\$ 4,456	\$ 81,283
PT Records Assistant	\$ 28,666	\$ 1,643	\$ -	\$ 5,513	\$ 35,822
PT Accounting Technician	\$ 34,221	\$ 525	\$ -	\$ 2,336	\$ 37,082
Management Aide	\$ 66,896	\$ 12,152	\$ 5,895	\$ 12,241	\$ 97,184
Administrative Assistant	\$ 58,284	\$ 9,703	\$ 7,993	\$ 10,610	\$ 86,590
Principal Planner (b)	\$ 75,860	\$ 14,220	\$ 14,710	\$ 13,818	\$ 118,608
Planner	\$ 60,781	\$ 6,539	\$ 11,372	\$ 4,104	\$ 82,797
Administrative Assistant	\$ 58,964	\$ 1,599	\$ 16,310	\$ 10,773	\$ 87,646
PT Code Enforcement	\$ 28,850	\$ 1,081	\$ -	\$ 2,210	\$ 32,142
Permit Technician	\$ 47,646	\$ 6,579	\$ 12,073	\$ 3,271	\$ 69,570
Associate Engineer (b)	\$ 58,160	\$ 13,239	\$ -	\$ 3,911	\$ 75,309
PT Engineering Technician	\$ 27,846	\$ 188	\$ -	\$ -	\$ 28,034
Public Works Superintendent (b)	\$ 78,158	\$ 2,919	\$ 10,875	\$ 5,885	\$ 97,836
Community Svcs Supervisor	\$ 78,196	\$ 994	\$ 17,652	\$ 14,259	\$ 111,101
Community Svcs Coordinator	\$ 61,344	\$ 17,423	\$ 1,036	\$ 11,159	\$ 90,963
Community Svcs Coordinator	\$ 56,143	\$ 10,039	\$ 7,979	\$ 10,279	\$ 84,441
Administrative Assistant	\$ 48,959	\$ 1,378	\$ 16,330	\$ 8,916	\$ 75,583
PT Recreation Leader	\$ 14,562	\$ -	\$ -	\$ -	\$ 14,562
PT Recreation Leader	\$ 12,530	\$ -	\$ -	\$ 944	\$ 13,474
PT Recreation Leader	\$ 12,367	\$ -	\$ -	\$ -	\$ 12,367
PT Recreation Leader	\$ 8,624	\$ -	\$ -	\$ -	\$ 8,624
PT Recreation Leader	\$ 1,723	\$ -	\$ -	\$ -	\$ 1,723
PT Recreation Leader	\$ 1,603	\$ -	\$ -	\$ -	\$ 1,603
PT Recreation Leader	\$ 1,309	\$ -	\$ -	\$ -	\$ 1,309
Total	\$ 2,209,183	\$ 299,088	\$ 226,933	\$ 247,601.89	\$ 2,982,806

(a) Includes: 1. Auto Allowance 2. Phone Allowance 3. Technology Allowance 4. Retro Pay 5. Excess Benefits 6. Deferred Compensation.
7. Accrued Leave Time Paid

(b) Position held for less than one year, salary amount does not represent a complete annual base salary